



## **Confidentiality and Discretion Policy**

*Where "website" means this website. Where "data" means all data contained in the website, such as, but not limited to, any table, diagram, information, report, analysis, text, photograph, as well as any other element contained in the website. Where "user" means any visitor to the website. Where "use" means the access, study, consultation, storage or other recording in memory or on other magnetic or non-magnetic media, installation, display in any way, mechanical or otherwise, including printing, of the Elements of the website. Where "beneficiary" means the company, creator of the Website and all the Elements contained therein, or the legal user of those of the Elements that do not constitute its original intellectual creations. The use of all elements is made by the user of the website, free of charge and without any direct or indirect charge or obligation; however, it is governed by the following terms, rules and conditions:*

**1. Ownership and intellectual property rights:** *All rights, interests and claims in and to the materials belong exclusively to the beneficiary and/or the legally listed partners, unless expressly stated otherwise. The beneficiary retains at any time and in any case its intellectual and other rights in these materials, as well as in all subsequent copies thereof, in whatever form they may be found.*

**2. License to use:** *The access passwords and the license to use the information provided by it are strictly personal and exclusive, and are governed by the terms set forth herein. Only personal use of the information is permitted and under no circumstances is it permitted for anyone to exploit the information for any purpose other than personal use in any way (electronic, mechanical or otherwise), such as, but not limited to, republishing it in whole, in part, in summary, adapting or paraphrasing it, and creating derivative works that will be based in whole or in part on it, in a manner other than that expressly specified herein and/or by law, without the prior written and express permission of the beneficiary.*

**3. Liability for compensation:** *The data is purely advisory and informative in nature and purpose, and is constantly updated and modified. The beneficiary of the data is in no way liable for compensation or redress for any direct or indirect loss and positive or consequential damage, even future.*

**4. Advertisements:** *The website may contain advertisements, as well as the display of other material with advertising content, purpose and character. The beneficiary bears no responsibility towards users, as well as any third parties who may be considered to be affected, for any illegal act or omission, inaccuracy or failure to comply*



# VNO

*with the laws and regulations of any country or the European Union in relation to the content of the advertisements. The beneficiary is not obliged to examine and does not examine the legality or otherwise of the advertising material displayed on the website (apart from obvious cases of infringement of legal rights that would be perceived by the average prudent citizen) and therefore cannot be held liable in any way. This responsibility lies with the advertisers, sponsors and/or creators of the displayed advertising material.*

**5. 'LINKS' to other websites (SITES):** *The company does not control the availability, content, privacy policy, quality and completeness of the services of other websites and pages to which it refers through "links", hyperlinks or advertising banners. Therefore, for any problem that occurs during their visit/use, the user must contact the respective websites and pages directly, which bear full responsibility for the provision of their services. The company should not under any circumstances be considered to endorse or accept the content or services of the websites and pages to which it refers or to be linked to them in any other way.*

**6. Personal data:** *The beneficiary undertakes to use any personal data that users voluntarily provide to it in a manner that is lawful under Greek and Community legislation and with the aim of improving the services it provides to users or in order to determine their needs, desires and expectations.*

**7. Transitional provisions:** *The failure of the beneficiary to exercise any right of authority or right to compensation arising from the law shall in no case be equivalent to a waiver of such right. These terms are governed by and interpreted by Greek law, and the competent courts of Athens shall be competent to resolve any dispute.*

**8. Corporate Communication:** *Telephone conversations may be recorded for commercial and quality purposes when they are made in the course of lawful business practice for the purpose of providing evidence of a commercial transaction or other communication of a business nature.*

## **WARNING**

**Consequences:** *The use, republication, circulation, etc. or any other way, even future, exploitation of the data without the permission of the rightholder entails a multitude of civil and criminal sanctions, in particular under Law 2121/1993 "on intellectual property" in conformity with the Directive 2009/24.*